than ever to work in a positive, meaningful environment. Without giving them a good culture, it will be impossible to keep them, no matter how much you pay.

Next month I'll focus on the qualities that form a good culture and how to develop those.



**Dr. Karen Felsted** is a CPA as well as a veterinarian and has spent the last 20 years working

as a financial and operational consultant to veterinary practices and the animal health industry. She is active in multiple veterinary organizations, has written an extensive number of articles for a wide range of veterinary publications and speaks regularly at national and international veterinary meetings. In 2011 and 2017, she was awarded the Western Veterinary Conference Practice Management Continuing Educator of the Year, and, in 2014, the VetPartners Distinguished Life Member Award.

#### COLUMN

Pending legislative and regulatory update

# Telemedicine does not violate federal law

The veterinarian-client-patient relationship can be established electronically.

#### By Mark Cushing

The veterinary profession and animal health industry are divided about the value of telemedicine, and—with too much fervor—about the merits of a telemedicine VCPR, or veterinarian-client-patient relationship. (It would be a good idea for all of us to catch a breath and explore solutions that could unite a significant majority of interested stakeholders. But more on that in a future Fountain Report.)

Here I'd like to clear up one topic of apparent confusion. Just this week in a state legislative hearing, trade association representatives declared—or warned—legislators that federal law "does not allow an establishment of a VCPR by electronic means only."

That's a bold statement and, if true, sure to grab the attention of an elected official.

But it's not true, and the debate about telemedicine would be more

productive if this false claim isn't repeated. Here's the law:

In 1994, Congress passed
AMDUCA—the Animal Medicinal Drug
Use Clarification Act—and delegated
enforcement authority and rulemaking to
the FDA. The FDA passed administrative
rules implementing AMDUCA, one
of which required that practicing
veterinarians may only prescribe extralabel drugs if they have an in-person
VCPR in place with the client and patient.

Another rule in 2015 required the same VCPR for a veterinary feed directive for food animals. This made sense and, of course, at the time there was no discussion of a telemedicine VCPR. It's not as though the FDA made a choice.

But the agency never proclaimed or even hinted that the practice of telemedicine or the use of a telemedicine VCPR (now legal in six states) was illegal. Neither Congress nor the FDA appointed the FDA as the governor of VCPR laws in all 50 states. The FDA simply passed a rule saying a prescription of an extra-label drug or veterinary animal feed directive requires an in-person VCPR. That's all.

It doesn't help legislators or veterinarians understand an issue by declaring that certain conduct "violates federal law" when it's plainly not the case. A veterinarian may practice telemedicine to their heart's delight, in compliance with the state veterinary practice act and state veterinary medical board rules, without violating federal law.

The trade association witnesses should know better. And the veterinary profession and animal health industry deserve better.



Mark Cushing is the founder and managing partner of the Animal Policy Group LLC, based in Scottsdale, Arizona; Portland, Oregon; and Los Angeles. He's a frequent speaker at

veterinary medicine and other animal policy conferences. Mark is a former partner of major regional and national law firms and served as an adjunct professor of law at the Lincoln Memorial University Duncan School of Law in Knoxville, Lewis & Clark Law School in Portland and the University of Oregon School of Law. Most recently, he's the author of "Pet Nation," a book released by Penguin Random House that illustrates an inside look at the forces behind how our pets transformed American society and culture. Mark can be reached at mark@animalpolicygroup.com.

#### BY THE NUMBERS

### Vet Watch

The Vet Watch Weekly Insight Report offers weekly insights on revenue growth, vaccine purchases and other metrics reported across the more than 32,000 practices and shelters in the Animalytix Marketplace.

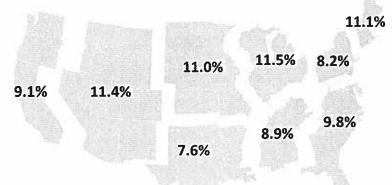
Metrics are compiled by Tim Witt, commercial director at Animalytix/DVMetrics.

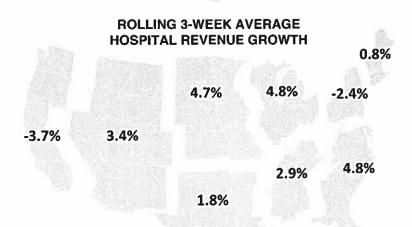
Full commentary for the week is available at **vetwatch.com**.

# Key findings for the week ending November 6, 2021

- Revenue growth was steady at 9.6% year-to-date net growth versus revenue for the comparable period last year at the roughly 4,000 reporting practices. Reported growth was notable in the East North Central division at 11.5% year-to-date, up 0.4% from the prior week's position.
- Purchases of surgical suite consumables, which serve as a proxy for incidence of surgical procedures, were up 0.1% from the prior week at 12.5% growth year-to-date.
- Core and lifestyle canine and feline vaccine practice purchasing improved 0.4% from the prior week at 14.7% growth year-to-date.
   Annual core and lifestyle vaccine purchases were selected as the principal metric given 50% or more of annual visits to a veterinary practice are associated with administration of these products.
- > Growth in kennel cough vaccine purchases, which provides a measure of pet mobility, moved up for the week to 14.1%, reflecting a 0.3% increase versus the prior week.
- Parasiticide purchases were up 0.1% from the prior week and

#### YEAR TO DATE HOSPITAL REVENUE GROWTH





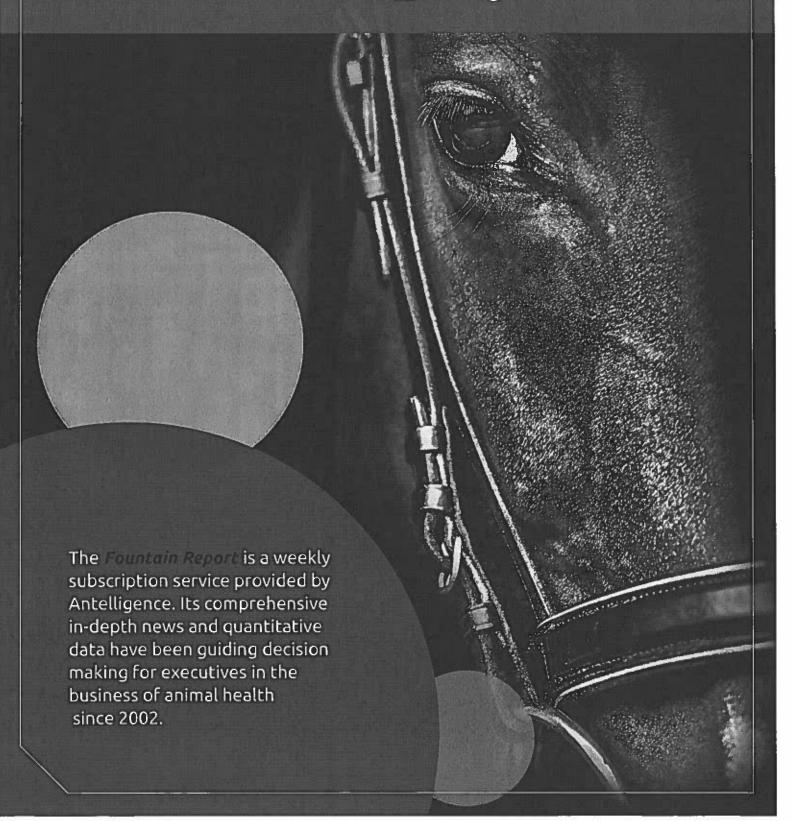
robust at 13.2% growth year-to-date.

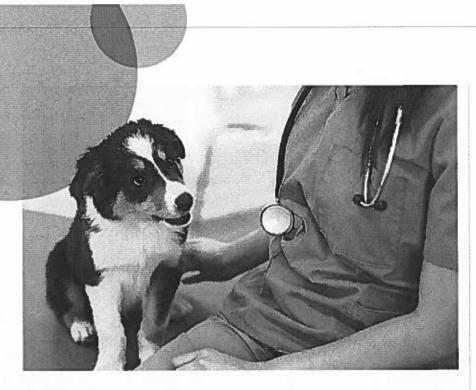
Rolling three-week average revenue growth across all divisions moved up for the week and into the positive at 2.6%. Seven divisions ended positive, with five divisions showing positive movement over the prior week. The Mountain division was notable at 6% growth, up 2.6% from the prior week. This metric is designed to provide a view of relative robustness of growth trends (e.g., market velocity) for each reporting zone. A positive value indicates rolling revenue growth versus the prior year reported three-week period.



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**NOVEMBER 12, 2021** 





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### **FOUNTAIN**REPORT

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